

**Q: What is required in the application?**

A: The following items must be submitted:

- Answers to three essay questions:
  - For the first essay, bullet points are acceptable.
  - Please note, essays have a 400-word limit. In order for all applicants to have an equal opportunity, 400 words is a firm limit.
- A commitment letter from your host organization. This letter is not word-limited and should address the following topics:
  - A commitment to host you for your Fellowship, including providing adequate supervision and any resources necessary for travel to complete your work.
  - Information about the organization and its clients.
  - The organization's, and your proposed supervisor's, track record in meeting the needs of its clients and supervising beginning attorneys.
  - A description of your project, its significance and its fit within the organization's work.
  - Additional insight regarding your qualifications.
- Two recommendations:
  - One by a faculty member (either academic or clinical).
  - One by someone who has supervised your work. Preferably, this letter will be written by a lawyer who has overseen your legal work. If you wish for your host organization to write this recommendation based on your prior work for that organization, then the organization must submit two letters (their host commitment letter and a recommendation letter).
- Your law school transcript. This may be either official or unofficial, as long as the scan is legible.
- A copy of your resume. Feel free to provide one that is more than one page long. We are looking to learn who you are and see whether you've demonstrated a commitment to work in the service of others, particularly vulnerable populations. Please ensure there are no significant gaps in your resume — we would rather see paid or volunteer experience, even if you consider it irrelevant. Please ensure that you include (and describe) any language skills relevant to your proposed project.
- Two certifications, one to be signed by the applicant and one to be filled out and signed by the host organization.

**Q: May I include any additional materials in my application?**

A: Yes. You may attach additional materials that relate directly to your project or tell us more about your interest in pursuing a full-time career in public interest law, but it is not necessary to do so. Additional materials may include, but are not limited to:

- A recent, local article that specifically discusses the needs of your client population.
- Coalition support letter(s) from organization(s) that you are likely to partner/work closely with during your Fellowship. A coalition letter should be brief and outline who the organization serves and what it does for its clients, why there is a need for the project you are proposing and how it plans to work with you. The purpose of coalition letters is not merely to endorse the importance of your proposed project, but instead to outline any planned coalition relationship.

Applicants who are recent law school graduates should include materials in their applications demonstrating a commitment to pursuing a full-time career in public interest law.

**Q: After I submit my application, how does the application process proceed?**

A: The general timeline will be: If you are selected to receive an interview, the Skadden Fellowship coordinator will email you in September. Interviews will be conducted between late September and mid-October in the following cities: Boston, Chicago, Los Angeles, New York, Palo Alto and Washington, D.C. The Foundation will pay for your travel to the location of your interview. After the interviews, the Advisory Committee will select finalists, who will be presented to the Selection Trustees. If you are a finalist, we will

call you by the end of October 2025. If not, you will receive an email letting you know. The Selection Trustees will meet in November 2025 to select the Fellows, and we'll call the finalists to let you know either way the next day.